

People Who Sow Peace

A Commitment to Biblical Conflict Resolution

As people reconciled to God by the death and resurrection of Jesus Christ, we believe that we are called to respond to conflict in a way that is remarkably different from the way the world deals with conflict.

We also believe that conflict provides opportunities to glorify God, serve other people, and grow to be like Christ.

Therefore, in response to God's love and in reliance on his grace, we commit ourselves to respond to conflict according to the following principles:

Adapted from [The Peacemaker: A Biblical Guide to Resolving Personal Conflict](#). © 1997, 2003 by Ken Sande. All Rights Reserved.

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Listen to God — Instead of focusing on our own desires or dwelling on what others may do, we will depend on his forgiveness, wisdom, power, and love, as we seek to obey his commands and maintain a loving, merciful, and forgiving attitude.

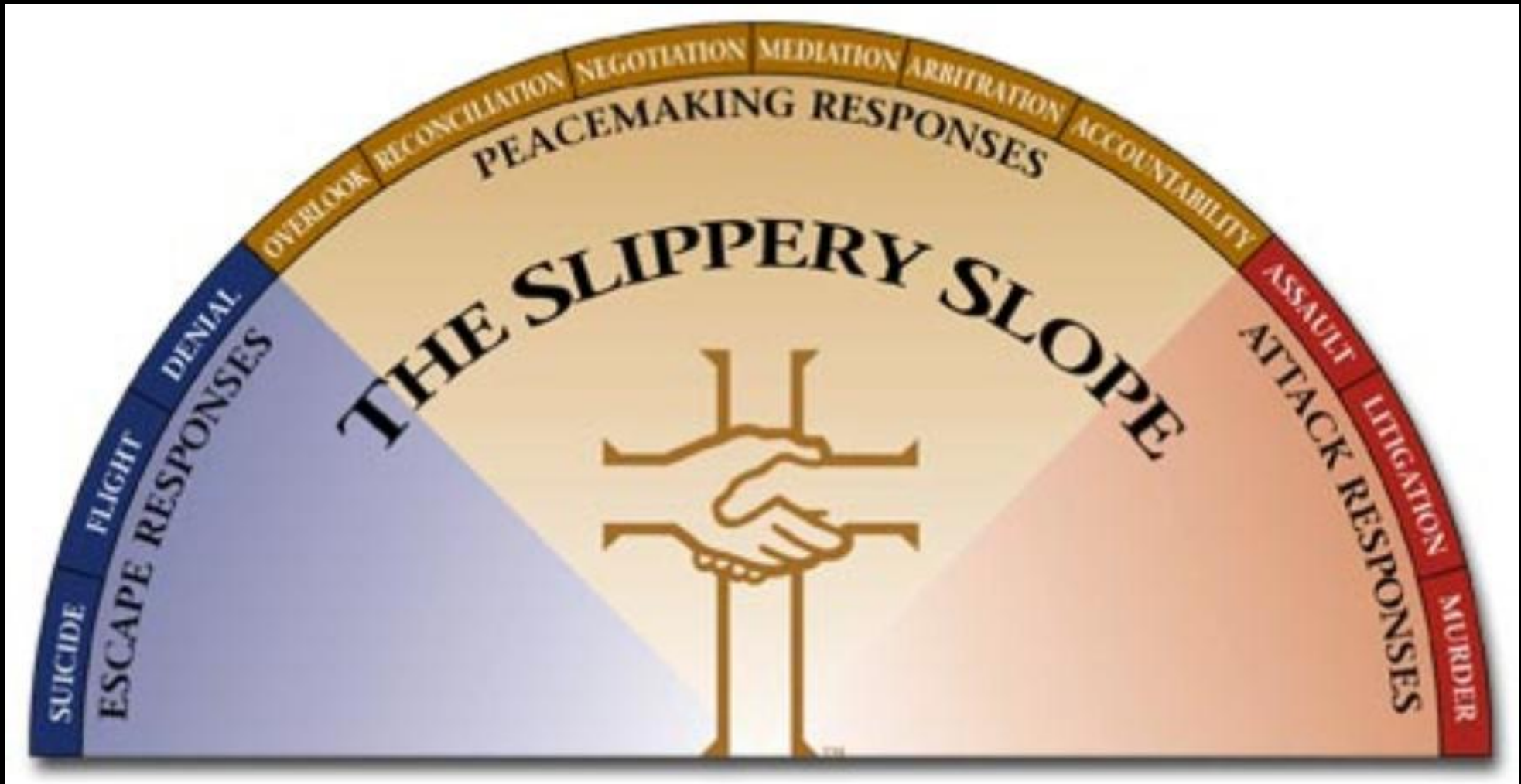
Get the Log out of Your Eye — Instead of blaming others for a conflict or resisting correction, we will take responsibility for our own contribution to conflicts—confessing our sins to those we have wronged, asking God to help us change any attitudes and habits that lead to conflict, and seeking to repair any harm we have caused.

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Gently Restore — Instead of pretending that conflict doesn't exist, or talking about others behind their backs, we will overlook minor offenses or we will talk personally with those whose offenses seem too serious to overlook, seeking to restore the relationship, rather than condemn the other person. When a conflict cannot be resolved in private, we will ask others in the body of Christ to help us settle the matter in a Godly manner.

Go and be reconciled — Instead of accepting premature compromise or allowing relationships to wither, we will actively pursue genuine peace and reconciliation—forgiving others as God, for Christ's sake, has forgiven us, and seeking just and mutually beneficial solutions to our differences.

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What are the principles of peacemaking in a conflict situation?

Are the following responses sowing peace or feeding deeper conflict?

What can we learn about taking actions of being a peacemaking from these responses?

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Comment:

A short note to the teachers of the **Neshaminy school district**...You selfish, egotistical spoiled little brats. OH NO! you may have to pay 2% of your healthcare and only get a 3% raise on you 80,000 salary? Shut up you idiots and take a look at whats going on in the world. Your schools dont even perform in the top 50 of PA schools. God forbid you ever have to work in the real world.

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Comment:

Congratulations to my wonderful son and all of the Poquessing Middle School kids who were inducted into the National Junior Honor Society last night! They have made us all so proud. Great kids, great parents AND great teachers made this possible!!!

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Comment:

Hey kids your going to love this one a teacher on a school trip the other day stood up on the bus and told her kids that if the bus drivers were gone , the teachers whould have a contract by know ! Thanks teachers for having our backs ! I hope you love First Student ,

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Comment:

I hope the teachers understand the consequences. The feelings parents and students have towards them now will last for a long time. When the teachers walk back into the classroom next year, after the way they used the students as their pawns will not be forgotten.

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Comment:

If there is a teacher who has made a positive difference for your child this year, I encourage you to send him/her an email and express your appreciation. I sent mine earlier today. I left the NFT/Board stuff out of the letter. It wasn't germane to the positive outcomes achieved throughout the year.

Despite how the collective actions and words of the NFT impact our perception, there are some fabulous teachers in this district. If one of them worked with your child this year, consider taking the time to acknowledge it.

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Comment:

I am sorry to hear this. I hope a resolution comes soon and that friendships can be repaired.

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Comment:

My children and I absolutely love MOST of the teachers they have or have had! I sent 18 emails to teachers after the meeting last week. I did share my sadness and disgust at their walkout, but also praised them for being the great teachers that they have been. Amazingly enough, I received a phone call from one of them speaking on behalf of many. Since then, when have spoke several times by phone, probably almost 2 hours total about everything. While I am absolutely not in favor of a lot of the things that they are doing, I did gain a better understanding of their perspective on things. I would encourage all parents to at least attempt to open up a line of communication with a teacher or teachers. You might be surprised at what they have to say.

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Comment:

I know of two teachers that called parents to discuss their children's issues. They're not using the school phones, but, rather their own personal cell phones. I'm guessing so that the other teachers or the union don't find out, and they're keeping the calls short. BUT, they're making the calls out of concern for the kids. Yes, we have some of the most caring teachers out there. It's the union leadership that is highly questionable right now.

Teacher Response:

The work to contract guidelines allow us to call/email parents during the school day. Many teachers use their own phones because it's more convenient.

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